<u>Press Release</u> October 5, 2024

NBP won the ADB Disability Inclusion Champion Award 2024

October 5, 2024 - National Bank of Pakistan has won the prestigious Disability Inclusion Award 2024 from the Asian Development Bank (ADB). This is a historic moment, as NBP is the first bank from Pakistan to receive this award, competing against top banks from Asia and the Pacific. This achievement positions NBP as a leader in disability inclusion nationally and internationally. The commitment from NBP's BoD, the President, HRMG, and group chiefs, is commendable and reflects the organization's ongoing dedication to fostering an inclusive workplace for all.

Mr. Mirza Muhammad Asim Baig, Group Head HRMG, received this distinguished award on behalf of NBP at a grand ceremony in Singapore. The bank's exemplary efforts in creating a barrier-free environment, implementing inclusive policies, and empowering employees with disabilities have earned it this significant recognition and a testament to NBP's commitment to leading the way in inclusion.

The award acknowledges our efforts in creating an inclusive and accessible environment through - Employing 169 individuals with disabilities, the highest in Pakistan's banking sector, establishing model branches with full accessibility features implementing inclusive policies and training programs, and setting a benchmark for diversity.

These dimensions highlight the bank's ongoing commitment to being a leader in disability inclusion and its efforts to create meaningful change for employees with disabilities.





